

## **PA Leadership Charter School Board Meeting Executive Session:**

### **I. PERSONNEL:**

#### **PREVIOUSLY HIRED:**

#### **HIRING AT THIS BOARD MEETING:**

Marc Arnone – HS Science Teacher at \$44,245.14 with appropriate benefits  
 Jeremy Khatri – MS Academic Advisor at \$18/hr with appropriate benefits  
 Kathleen Moretti – USP Office Coordinator at \$18/hr with appropriate benefits  
 Nicholas Speroni – Help Desk Technician at \$13/hr with appropriate benefits  
 Brett Glassmen – Help Desk Technician at \$13/hr with appropriate benefits  
 Brianne Patterson – HS English Teacher at \$56,933.76 with appropriate benefits  
 April Hernandez – SPED Administrative Assistant at \$16.50/hr with appropriate benefits  
 Douglas Surine – HS Math Teacher at \$71,266.78 with appropriate benefits  
 Christopher Kelly – Student Materials Supervisor at \$55,000 with appropriate benefits  
 Emily Flynn – ELE School Teacher at \$42,591.12 with appropriate benefits  
 Alex Rausch – MS Assistant Principle at \$70,000.06 with appropriate benefits  
 Katie Akintoye – MS Science Teacher at \$54,945.54 with appropriate benefits  
 Ashley Cruz – HS English Teacher at \$55,008.46 with appropriate benefits  
 Sarah Henry – HS English Teacher at \$54,945.54 with appropriate benefits  
 Alexis Newingham- HS Biology Teacher at \$44,245.24 with appropriate benefits  
 Mike Roman- HS Music Teacher at \$42,591.12 with appropriate benefits  
 Cole Hayden – HS Health & PE Teacher at \$42,591.12 with appropriate benefits  
 Melissa Toncini- HS Spanish Teacher at \$73,760.96 with appropriate benefits  
 Jennifer Dibert- SPED MS Resource Teacher at \$56,933.76 with appropriate benefits  
 Ashley Murphy- SPED HS Resource Teacher at \$51,292.25 with appropriate benefits  
 Debra Demi – USP Math Teacher at \$46,540.52 with appropriate benefits  
 Linda Kinneary – Certified School Nurse at \$54,999.88 with appropriate benefits  
 Reba Towles – ELE School Teacher at \$41,350.66 with appropriate benefits  
 Amanda Martin – SPED HS Resource Teacher at \$43,867.98 with appropriate benefits  
 Shelby Smyers – SPED HS Resource Teacher at \$65,889.98 with appropriate benefits  
 Andrea De Zelaya – HS Spanish Teacher \$68,448.90 with appropriate benefits  
 Joseph Bonfadini – HS Social Studies Teacher at \$47,936.72 with appropriate benefits  
 Amy Brown – MS Math Teacher at \$64,042.71 with appropriate benefits  
 Zealand Turner – Executive Assistant to the Director of Academics at \$18/hr with appropriate benefits  
 Erica Robinson – ELE School Teacher at \$46,540.46 with appropriate benefits  
 Jacqueline Dale – ELE School Teacher at \$66,604.42 with appropriate benefits  
 Shannon Sumner – MS English Language Arts Teacher at \$56,868.63 with appropriate benefits  
 Elisabeth Steines – HS Art Teacher at \$60,919.04 with appropriate benefits  
 Megan Giampietro – HS Earth & Space Science Teacher at \$76,341.98 with appropriate benefits

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Chris Quigley – ELE School Teacher at \$41,350.60 with appropriate benefits  
 Resa Snyder – ELE School Teacher at \$41,350.60 with appropriate benefits  
 Justin Lineman – ELE School Teacher at 41,350.60 with appropriate benefits  
 Shane Kelly – Student Computers Shipping & Receiving Coordinator at 14.50/hr  
 with appropriate benefits  
 Alex Orr – Student Service Representative at \$16/hr with appropriate benefits  
 John Casper – MS Math Interventionist at \$41,350.60 with appropriate benefits  
 Lisa Greene – MS Language Arts Teacher at \$54, 945.54 with appropriate benefits

### **POSITION CHANGES:**

Cara Atmajian – From HS English Teacher at \$46,540.46 to Assistant HS Principal at \$70,000.00 with appropriate benefits  
 Brianna Langerfeld – From USP Office Coordinator at \$18.82/hr to PIMS specialist at \$54,000 with appropriate benefits  
 Carrie Longstreth – From Student Network Coordinator at \$20.56/hr to Career & Technical Education Coordinator at \$51,000 with appropriate benefits  
 Carlos Castillo – From HS Spanish Teacher at \$73,761.06 to Director of Students Services at \$80,000 with appropriate benefits  
 Kristi Brown – from Student Services Representative at \$17.53/hr to Admissions Representative at \$17.53/hr  
 Cheryl Clothier – from Elementary Data and Interventionist at \$56,868.63 to Elementary Assistant Principle at \$70,000 with appropriate benefits  
 Nico Saldutti – from ELE Teacher at \$46,540.46 to ELE Math Interventionist at \$46,540.46 with appropriate benefits  
 Vitoria Morrow – from HS English Teacher at \$46,939.67 to IEP Compliance Monitor at \$65,000 with appropriate benefits  
 appropriate benefits  
 Thea Scarpill – from Admissions Representative at \$18.67/hr to Guidance Support Specialist at \$18.67/ hr with appropriate benefits  
 Lindsay Kulp – from Executive Administrative Assistant at \$42,432 to Executive Assistant at \$56,000 with appropriate benefits  
 Gabrielle Patterson – from Executive Assistant at \$50,490.18 to Manager of Office Operations at \$60,000 with appropriate benefits

**NOTE:** LTS – Long Term Substitute  
 USP – University Scholars Program  
 Sp Ed – Special Education  
 HS – High School  
 MS – Middle School  
 EL – Elementary  
 PT – Part Time

### **II. LEGAL:**

### **III. REAL ESTATE:**

**PA Leadership Charter School Board Meeting  
Agenda  
September 18, 2020 – 1:00 PM  
1332 Enterprise Drive, West Chester, PA 19380**

**Starting Time: 12:15 PM**

**Ending Time: 1:20 PM**

### **Opening activities:**

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

**Note:** All meetings are on the **second Friday of the month**. Agenda will be posted on [www.palcs.org](http://www.palcs.org) website. Locate “Organization” in the toolbar and click “School Board Meetings and Board Members.”

### **Future meetings:**

- **November 13, 2020**
- **January 15, 2021**
- **March 12, 2021**
- **May 14, 2021**

### **Roll call:**

- |                      |                               |
|----------------------|-------------------------------|
| • Tom Curyto         | [ ] present [ X ] not present |
| • Dr. Brian Shuffler | [ X ] present [ ] not present |
| • Carolyn Welsh      | [ X ] present [ ] not present |
| • Dr. John Wingerter | [ X ] present [ ] not present |
| • Gary Dougherty     | [ X ] present [ ] not present |

### **Also present regularly:**

Mark Allen, Eileen Bowers, Jim Hanak, Seth Heiland, Lindsay Kulp, Andrew Lehr, Roger Masch, Mark Murray, Carlos Castillo

4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Comments from the Public will be heard after Department Reports

## PALCS Minutes for September 18, 2020

- 1. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting and the Reorganization meeting from January 10, 2020.

First: Carolyn Welsh  
 Second: Brian Shuffler  
 Vote: Unanimous

- 1b. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the appointment of Gary Dougherty to be a member of the PA Leadership Board of Directors.

First: Brian shuffler  
 Second: Carolyn Welsh  
 Vote: Unanimous

- **Note: This motion has been pre-approved by the Board via email**

### **Fiscal Management:**

- 2. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the financial report submitted by Dr. James Hanak and Roger Masch and direct the CEO to pay the bills (as the money becomes available).

First: Carolyn Welsh  
 Second: Brian Shuffler  
 Vote: Unanimous

- 3. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve motions four through eight (4-8) (below). All of these motions have been previously unanimously pre-approved via email.

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- 4. Motion:** May it be resolved that the PA Leadership Charter School Board of Directors shall approve the 2020-2021 School Year Budget (See Attachment M).

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board via email**

- 5. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the sale of computers to the Asset Upcycling Division of HP

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Financial Services. This sale is in accordance with the Disposal of Equipment, Supplies, and Textbook Supplies Policy. Total sale amount was for \$22,049.42 and took place in November 2018 (See Attachment A).

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 8/14/2020 via email**

- 6. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the sale of computers to the Asset Upcycling Division of HP Financial Services. This sale is in accordance with the Disposal of Equipment, Supplies, and Textbook Supplies Policy. Total sale amount was for \$52,042.52 and took place in July 2019 (See Attachment B).

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 8/14/2020 via email**

- 7. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the sale of computers to the Asset Upcycling Division of HP Financial Services. This sale is in accordance with the Disposal of Equipment, Supplies, and Textbook Supplies Policy. Total sale amount is quoted at: \$61,200.00 (See Attachment C).

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 8/14/2020 via email**

- 8. Motion:** Be it resolved the PA Leadership Charter School Board of Directors shall approve a lease schedule on a Master Lease Line of Credit with HP Financial Services for the amount of \$439,476.00 term of 3 years, rate of 5.24%, with a monthly payment of \$13,219.44 The purpose of this lease is for student computer equipment (See Attachment D).

First: Carolyn Welsh  
 Second: John Wingerter  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 8/14/2020 via email**

- 9. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve motions ten through twelve (10-12) (below). All of these motions relate to Master Leases with HP Financial Services

First: Brian Shuffler

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Second: Carolyn Welsh  
Vote: Unanimous

- 10. Motion:** Be it resolved the PA Leadership Charter School Board of Directors shall approve a lease schedule on a Master Lease Line of Credit with HP Financial Services for the amount of \$540,516.00 term of 3 years, rate of 5.24%, with a monthly payment of \$16,134.40. The purpose of this lease is for student and staff equipment. (See Attachment J).

First: Brian Shuffler  
Second: Carolyn Welsh  
Vote: Unanimous

- 11. Motion:** Be it resolved the PA Leadership Charter School Board of Directors shall approve a lease schedule on a Master Lease Line of Credit with HP Financial Services for the amount of \$194,098.39 term of 3 years, rate of 4.73%, with a monthly payment of \$5,793.84. The purpose of this lease is for server and storage equipment. (See Attachment K).

First: Brian Shuffler  
Second: Carolyn Welsh  
Vote: Unanimous

- 12. Motion:** Be it resolved the PA Leadership Charter School Board of Directors shall approve a lease schedule on a Master Lease Line of Credit with HP Financial Services for the amount of \$756,060.00 term of 3 years, rate of 4.73%, with a monthly payment of \$22,568.39. The purpose of this lease is for student equipment. (See Attachment L).

First: Brian Shuffler  
Second: Carolyn Welsh  
Vote: Unanimous

- 13. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the salary increases indicated on the attachment. Along with a 2.5% increase in the teacher steps. This will be retroactive to August 10, 2020 (See Attachment P).

First: Carolyn Welsh  
Second: Brian Shuffler  
Vote: Unanimous

- **Note: These increases range from 2.5% to 5.5% with selected individuals receiving more than the 5.5% based on increased responsibilities / value to the school / performance.**

- 14. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the PA Leadership Charter School's proposal for Director's Long-Term

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Care Insurance Benefit (See Attachment Q). The taxes on this benefit will be paid by the school on behalf of the policy holder.

First: Brian Shuffler  
 Second: Carolyn Welsh  
 Vote: Unanimous

### **Personnel:**

**15. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the title change of Director of Marketing and Communications to Director of Communications and the title change of Marketing Assistant to Communications Assistant.

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion has been pre-approved by the Board via email**

**16. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following new positions. If at any point enrollment numbers no longer support these positions, the positions will be eliminated and corresponding staff will be laid off.

- Career & Technical Education Coordinator
- Manager of Office Operations
- Student Computers Shipping & Receiving Coordinator
- Certified School Nurse
- ELE Assistant Principle
- ELE Math Interventionist
- SS Temp Admissions Representative
- MS Assistant Principle
- ELE Kindergarten Teacher
- HS Physical Education Teacher
- HS Special Education Teacher
- MS Science Teacher
- MS Special Education Teacher
- HS Special Education Teacher
- Academics Administrative Assistant
- MS Math Teacher
- Guidance Support Specialist
- ELE 2<sup>nd</sup> Grade Teacher
- ELE 3<sup>rd</sup> Grade Teacher
- ELE 4<sup>th</sup> Grade Teacher

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- ELE 5<sup>th</sup> Grade Teacher
- ELE Kindergarten Teacher
- HS Art Teacher
- MS Language Arts Teacher
- MS Math Interventionist
- SS Shipping Representative
- HS Science Teacher
- ELE 1<sup>st</sup> Grade Teacher
- ELE Health and Physical Education Teacher
- ELE Guidance Counselor
- HS Business Technology Teacher
- SS Temporary Shipping
- Temporary Help Desk Technician
- Administrative Assistant to the CEO

First: Gary Dougherty

Second: Carolyn Welsh

Vote: Unanimous

- **Note: This motion was pre-approved by the Board via email**

**17. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

- Marc Arnone – High School Science Teacher at \$44,245.14 with appropriate benefits
- Jeremy Khatri – Middle School Academic Advisor at \$18/hr with appropriate benefits
- Kathleen Moretti – USP Office Coordinator at \$18/hr with appropriate benefits
- Nicholas Speroni – Help Desk Technician at \$13/hr with appropriate benefits
- Brett Glassmen – Help Desk Technician at \$13/hr with appropriate benefits
- Brianne Patterson – HS English Teacher at \$56,933.76 with appropriate benefits
- April Hernandez – SPED Administrative Assistant at \$16.50/hr with appropriate benefits
- Douglas Surine – HS Math Teacher at \$71,266.78 with appropriate benefits
- Christopher Kelly – Student Materials Supervisor at \$55,000 with appropriate benefits
- Emily Flynn – ELE School Teacher at \$42,591.12 with appropriate benefits
- Alex Rausch – MS Assistant Principle at \$70,000.06 with appropriate benefits
- Katie Akintoye – MS Science Teacher at \$54,945.54 with appropriate benefits
- Ashley Cruz – HS English Teacher at \$55,008.46 with appropriate benefits
- Sarah Henry – HS English Teacher at \$54,945.54 with appropriate benefits
- Alexis Newingham- HS Biology Teacher at \$44,245.24 with appropriate benefits
- Mike Roman- HS Music Teacher at \$42,591.12 with appropriate benefits
- Cole Hayden – HS Health & PE Teacher at \$42,591.12 with appropriate benefits
- Melissa Toncini- HS Spanish Teacher at \$73,760.96 with appropriate benefits
- Jennifer Dibert- SPED MS Resource Teacher at \$56,933.76 with appropriate benefits
- Ashley Murphy- SPED HS Resource Teacher at \$51,292.25 with appropriate benefits

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- Debra Demi – USP Math Teacher at \$46,540.52 with appropriate benefits
- Linda Kinneary – Certified School Nurse at \$54,999.88 with appropriate benefits
- Reba Towles – ELE School Teacher at \$41,350.66 with appropriate benefits
- Amanda Martin – SPED HS Resource Teacher at \$43,867.98 with appropriate benefits
- Shelby Smyers – SPED HS Resource Teacher at \$65,889.98 with appropriate benefits
- Andrea De Zelaya – HS Spanish Teacher \$68,448.90 with appropriate benefits
- Joseph Bonfadini – HS Social Studies Teacher at \$47,936.72 with appropriate benefits
- Amy Brown – MS Math Teacher at \$64,042.71 with appropriate benefits
- Zealand Turner – Executive Assistant to the Director of Academics at \$18/hr with appropriate benefits
- Erica Robinson – ELE School Teacher at \$46,540.46 with appropriate benefits
- Jacqueline Dale – ELE School Teacher at \$66,604.42 with appropriate benefits
- Shannon Sumner – MS English Language Arts Teacher at \$56,868.63 with appropriate benefits
- Elisabeth Steines – HS Art Teacher at \$60,919.04 with appropriate benefits
- Megan Giampietro – HS Earth & Space Science Teacher at \$76,341.98 with appropriate benefits
- Chris Quigley – ELE School Teacher at \$41,350.60 with appropriate benefits
- Resa Snyder – ELE School Teacher at \$41,350.60 with appropriate benefits
- Justin Lineman – ELE School Teacher at \$41,350.60 with appropriate benefits
- Shane Kelly – Student Computers Shipping & Receiving Coordinator at 14.50/hr with appropriate benefits
- Alex Orr – Student Service Representative at \$16/hr with appropriate benefits
- John Casper – MS Math Interventionist at \$41,350.60 with appropriate benefits
- Lisa Greene – MS Language Arts Teacher at \$54, 945.54 with appropriate benefits

First: Brian Shuffler

Second: Carolyn Welsh

Vote: Unanimous

**18. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following position changes:

- Cara Atmajian – From HS English Teacher at \$46,540.46 to Assistant HS Principal at \$70,000.00 with appropriate benefits
- Brianna Langerfeld – From USP Office Coordinator at \$18.82/hr to PIMS specialist at \$54,000 with appropriate benefits
- Carrie Longstreth – From Student Network Coordinator at \$20.56/hr to Career & Technical Education Coordinator at \$51,000 with appropriate benefits
- Carlos Castillo – From HS Spanish Teacher at \$73,761.06 to Director of Students Services at \$80,000 with appropriate benefits
- Kristi Brown – from Student Services Representative at \$17.53/hr to Admissions Representative at \$17.53/hr

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- Cheryl Clothier – from Elementary Data and Interventionist at \$56,868.63 to Elementary Assistant Principle at \$70,000 with appropriate benefits
- Nico Saldutti – from ELE Teacher at \$46,540.46 to ELE Math Interventionist at \$46,540.46 with appropriate benefits
- Vitoria Morrow – from HS English Teacher at \$46,939.67 to IEP Compliance Monitor at \$65,000 with appropriate benefits
- Thea Scarpill – from Admissions Representative at \$18.67/hr to Guidance Support Specialist at \$18.67/ hr with appropriate benefits
- Lindsay Kulp – from Executive Administrative Assistant at \$42,432 to Executive Assistant at \$56,000 with appropriate benefits
- Gabrielle Patterson – from Executive Assistant at \$50,490.18 to Manager of Office Operations at \$60,000 with appropriate benefits

First: Gary Dougherty  
 Second: Brian Shuffler  
 Vote: Unanimous

## **Policy Issues:**

**19. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve motions twenty through twenty-eight (20-28) (below). All of these motions have been previously unanimously pre-approved via email.

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

**20. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following Policies (See Attachment E).

1. Allowability of Costs Policy (same as last year)
2. Cash Management Policy (same as last year)
3. Procurement Policy (same as last year)
4. Conflict of Interest Policy (same as last year)
5. Travel/M meal Reimbursement Policy (same as last year)
6. Accounts Payable Policy (same as last year)
7. Homeless Student Policy (some changes)
8. Title I Parent and Family Engagement Policy (new)

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note:** This motion was pre-approve by the Board on 7/28/2020 via email

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- 21. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Guidelines for Instructional Staff 2020-2021 (See attachment H).

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 7/28/2020 via email**

- 22. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Student-Parent Handbook for the 2020-2021 School Year (See Attachment I).

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 7/28/2020 via email**

## **Old Business:**

## **New Business:**

- 23. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the PALCS 2020-2021 Calendar (See Attachment F).

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 7/28/2020 via email**

- 24. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the PALCS Course Catalogue for the 2020-2021 School Year (See Attachment G).

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 7/28/2020 via email**

- 25. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the 2020-2021 A-TSI School Improvement Plan (See Attachment O).

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: The motion was pre-approved by the Board via email**

- 26. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the PALCS Phased Reopening Health and Safety Plan (See attachment N).

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First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion has been pre-approved by the Board via email**

**27. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve to pause enrollment.

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion has been pre-approved by the Board via email**

**28. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following dates for the 2020-2021 school year Board of Directors Meetings.

- September 11, 2020 (Rescheduled to September 18, 2020)
- November 13, 2020
- January 8, 2021
- March 12, 2021
- May 14, 2021

First: Carolyn Welsh  
 Second: Gary Dougherty  
 Vote: Unanimous

- **Note: This motion was pre-approved by the Board on 7/28/2020 via email**

**28 b. Motion:** Be it resolved that the PA Leadership Charter School Board of directors shall approve the following new positions in response to enrollment. If at any point enrollment numbers no longer support these positions, the positions will be eliminated and corresponding staff will be laid off.

- Elementary
  - 20 additional teachers at different grade levels (K-5)
  - 1 additional Art Teacher
  - 1 additional Music Teacher
  - 2 additional Academic Advisors
    - 24 Positions Total
- Middle School
  - 7 additional Subject Area Teachers
  - 1 HSPE Teacher
  - 1 additional Academic Advisor
    - 9 Positions Total
- High School
  - 5 additional Teachers
    - 5 Positions Total
- Guidance
  - 2 additional Councilors

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- 2 Positions Total
- Special Education
  - 1 additional Teacher
    - 1 Position Total

First: Brian Shuffler

Second: Carolyn Welsh

Vote: Unanimous

## **Special Reports:**

**5186** Students enrolled in PALCS as of Tuesday, September 15, 2020 at 2:46 PM for the 2019-2020 school year. Up from 3,266 (April 30, 2020).

## **Review:**

### Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million
- g. Seventh year of operation – \$25.2 million
- h. Eight year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation – \$29.7 million
- k. Eleventh year of operation – \$30.9 million
- l. Twelfth year of operation – \$30.9 million
- m. Thirteenth year of operation – \$35.2 million
- n. Fourteenth year of operation – \$42.3 million
- o. Fifteenth year of operation – \$47.2 million
- p. Sixteenth year of operation – \$49.6 million

### School District Payments:

|   |                         |
|---|-------------------------|
| a. Thus far (2020-2021) 179 out of 416 school districts have paid |                         |
| b. Billed through August for the 2020-2021 school year            | \$10,259,586.30         |
| c. Received from districts through 08/31/20                       | (\$3,096,233.01)        |
| Refunded to Districts through 02/28/20                            | -                       |
| Received from UNIPAY through 02/28/20                             | (\$704,497.04)          |
| <b>TOTAL of b and c</b>   | <b>(\$3,800,730.05)</b> |
| <br>d. Due for the 2020-2021 school year                          | <br>\$6,458,856.76      |

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|   |                               |
|---|-------------------------------|
| e. Due for the 2019-2020 school year  | \$1,619,575.76                |
| f. Due for the 2018-2019 school year  | (\$7,757.94)                  |
| g. Due for 2017-2018 Reconciliation   | \$19,491.60                   |
| h. Due for the 2016-2017 Reconciliation                                       | (\$330,024.04)                |
| i. Due for the 2015-2016 Reconciliation                                       | (\$3,785.43)                  |
| j. Due for the 2014-2015 Reconciliation                                       | -                             |
| k. Due for the 2013-2014 Reconciliation                                       | \$28,995.12                   |
| l. Billed for September of 2020 (school districts only; not including UNIPAY) | \$5,056,530.12                |
| m. <b>TOTAL DUE</b>   | <b><u>\$12,841,882.20</u></b> |

**Department Reports:**

- Mark Allen – Academics/Performing and Fine Arts/University Scholars
- Eileen Bowers – Director of Operations
- Seth Heiland – HR
- Mark Murray – IT
- Carlos Castillo – Student Services

**Public Comments:****Adjournment:**

- 29. Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First: Gary Dougherty  
 Second: Brian Shuffler  
 Vote: Unanimous

**Next meeting: November 13, 2020**

**will be located at  
 1332 Enterprise Drive  
 12:00 PM Executive Session  
 1:00 PM Public Board Meeting  
 (approximate)**

**Ending Time: \_\_1:20\_\_ PM**